



Residential Youth Support Worker

About the Job

We are seeking a compassionate and dedicated individual to join our team as a Residential Child/Youth Support Worker, specially focused on providing care and support to First Nation youth. This role will involve working closely with young individuals from First Nations communities, ensuring their safety, well-being, and personal development within a residential setting. The successful candidate will play a vital role in creating a nurturing and culturally sensitive environment that promotes growth, healing and empowerment.

What you'll do

- Provide direct care and support to First Nation youth residing in our residential facility
- Implement individualized care plans for each youth, addressing their unique needs, goals, and challenges
- Foster a safe, inclusive and culturally sensitive environment that respects and celebrates First Nation traditions, values, and identity
- Maintain accurate and up-to-date documentation, including progress reports and incident reports
- Promote the physical, emotional, and mental well-being of the youth

What you bring

- Diploma or degree in Child and Youth Care, Social Work, or a related field (preferred)
- Previous experience working with First Nation youth, preferably in a residential or group home setting
- Strong understanding and appreciation of First Nation culture and history
- Excellent communication and interpersonal skills, with the ability to build rapport and establish trusting relationships with the youth
- Empathy, patience, and the ability to provide trauma-informed care
- Ability to work independently and as part of a team, with a proactive and solution-orientated mindset
- Flexibility to work shifts, including evenings, weekends, and holidays, as required
- Valid driver's license

We offer ongoing paid training and professional development opportunities to support your growth in this role. Additionally, qualified employees will have access to excellent benefits and a pension program. The wage for this position ranges from \$23.25 to \$25.00 per hour, commensurate with experience and qualifications.

We strongly encourage applications from individuals with First Nations heritage, as they will bring valuable cultural knowledge and understanding to this role. We are committed to creating an inclusive and diverse workplace and welcome candidates from all backgrounds to apply.

To apply, please submit your resume and a cover letter outlining your relevant experience and why you are interested in this position to resumes@howardave.ca