



Job Title	Canoe Life Coordinator
Wage Rate Range	\$28.14 - \$30.52
Location	Nanaimo, Vancouver Island BC
Reporting to	Culture, Recreation and Early Years Team Lead
Weekly Schedule	4 day work week
Hours Per Day	8.75
Weekends and Evenings Availability	Yes
Employment Type	Full Time, Permanent

Job Posting

Kw'umut Lelum currently has a Canoe Life Coordinator position available on our 4 Seasons of Culture Team. The position requires an individual with a high level of coordination skills and that can work inclusively and respectfully with Indigenous children and youth; through a cultural lens. This position works with our 9 Member Nations on Vancouver Island.

Purpose of Position

Coast Salish First Nations have a spiritually and physically inseparable connection to the lands and waters. The intent and purpose of cultural programming at Kw'umut Lelum is to facilitate opportunities for our youth to enhance their abilities as they mature in the Coast Salish way of living and being, more specifically the 4 stages of growth- independence, mastery, generosity, and belonging.

Job Summary

The Canoe Life Program is a structured program that works to meet those needs by combining experiential learning, and hands-on activities, as well as bringing elders, children and teachings together. Youth will participate in weekly activities, workshops and lessons that explore cultural values and traditional skills while underscoring their common heritage as a coastal people. We will work to enhance their relationships with each other, the natural world, and their home communities as well as working to enrich their identity and aptitude around territories, canoeing, bodies of water, fishing sites, hul'q'umi'num language, regalia making, carving, and other significant arts and crafts. This position requires coordinating and attending, and programming Tribal Journeys

The successful applicant will:

- Be capable of ongoing program coordination and implementation in line with the Canoe Life Charter
- Have exceptional organizational, planning, interpersonal and communication skills
- Have an understanding and awareness of Indigenous traditions, ceremony, teachings and practices
- Have previous cultural experience in a child safety and/or protective family services setting preferred
- Have the ability to speak Hulq'u minum. (An asset)
- Have post-secondary education (an asset), and experience with program development
- Have a valid B.C. Class 5 driver's licence and willing to obtain a Class 4
- Have a clean Criminal Record Check and positive reference checks



Staffing Criteria

Cultural Knowledge:

- Knowledge of the unique and diverse traditional practices of the Coast Salish peoples (Hwulmuxw Mustimuxw);
- Willing to learn and practice the values and teachings of the Coast Salish people in their work.

Knowledge, Skills and Abilities:

- Strong interpersonal and communication skills and the ability to work effectively and respectfully with Indigenous peoples.
- Knowledge of child cognitive, social, and skills development methods and techniques.
- Ability to plan, develop, and implement activities and programs for youth.
- Strong understanding of social, economic, political and historical concerns in Indigenous communities.
- Strong morals and ethics, along with a commitment to staff and client privacy.
- Excellent organizational and time management skills.
- Ability to effectively use standard computer applications.
- High degree of resourcefulness, flexibility, and adaptability.

Proviso

- Must be able to lift up to 50 pounds;
- Availability for some evenings and weekends.

Closing date: Open until Filled

Please apply by forwarding your resume and cover letter to:

Maria Kerman, Human Resources: mkerman@kwumut.org

Thank you for your interest! Only those shortlisted will be contacted for an interview.