



Job Posting

Child Safety Social Worker

Kw'umut Lelum currently seeking a C6 Delegated Child Safety Social Worker who is skilled at working inclusively and respectfully with Indigenous children and families through a cultural lens.

The successful Applicant will:

- Be a collaborative social work practitioner with excellent interpersonal and self-management skills;
- Possess the ability to mentor others and work effectively as a team player;
- Possess knowledge of, and are willing to work and learn about First Nations cultural values and protocols, and incorporate it into the child safety process;
- Have the ability to inspire and promote strength based intake, assessment and family planning practices;
- Have previous experience providing delegated, child safety services, and possess knowledge of family court proceeding (preferred);
- Have C6 delegation (preferred);
- Have received a strong performance appraisal from your current or most recent supervisor/agency.

Job Duties and Responsibilities:

- Receives, assesses and responds to concerns of child abuse and neglect by interviewing parents, children and youth, assessing strengths and needs, inquiring with appropriate agencies developing safety plans. Subsequent actions may include referrals to community services, offering voluntary support services, providing ongoing support services or more intrusive actions that involve moving the child to an in care or out of care placement and/or court processes.
- Collaboratively develops and implements plans by identifying client needs, establishing long and short term goals and resources to support the children and families.
- Ensures the ongoing management of cases by monitoring progress towards goals, coordinating services, consulting with other service providers, examining the terms of the contract and making referrals to other agencies.
- Prepares documentation for court, files documents and ensures legislative requirements are addressed and timelines for serving notice.
- Facilitates alternative processes for dispute resolution. Collaboratively engages families in determining appropriate processes (e.g. family group conference, mediation etc)
- Develops Family Plans with the purpose of reuniting the child with the family, and/or develops an alternate permanency plan for the child/youth.

Staffing Criteria

Education and Experience:

- Bachelors of Social Work, or Masters in Social Work, or Bachelors of Art in Child and Youth Care, or or related degree in the Human Services Field, plus the requisite blend of training and experience considered with completion of a practicum in family and child welfare;
- Minimum four years' experience; preference may be given to applicants with previous recent work experience (within last 5 years) in Child Safety and is C6 delegated;



- Preference may be given to applicants with the Child Welfare Specialization from an accredited University, and who have completed their practicum in a child welfare setting.

Cultural Knowledge:

- Knowledge of the unique and diverse traditional practices of the Coast Salish (Hwulmuxw Mustimuxw) preferred;
- Understand, or willing to learn and practice the values and teachings of the Coast Salish people in their work;
- Indigenous Relations Competency- Cultural Agility is the ability to work respectfully, knowledgeably and effectively with Indigenous people. It is noticing and readily adapting to cultural uniqueness in order to create a sense of safety for all. It is the capacity to relate to or allow for differing cultural perspectives and being willing to learn and adapt.

Knowledge:

- Strong understanding of social, economic, political and historical concerns in Indigenous communities
- Knowledge of CFCSA, and other pertinent legislation
- Knowledge of issues and challenges of working in a child safety environment
- Knowledge of key issues affecting delivery of services in a multicultural environment
- Knowledge of Indigenous issues as they relate to child welfare.

Skills and Abilities:

- Ability to provide high level of care, guidance and support to children, youth, caregivers and families
- Ability to handle crisis and crisis intervention
- Ability to handle potentially unpleasant and emotionally charged situations
- Ability to work under stress/pressure
- Ability to communicate in an appropriate and effective manner orally and in writing
- Ability to effectively use standard computer applications

Proviso:

- Criminal Records Review Act (CRRRA) check;
- Must possess and maintain a valid BC class 5 driver's license;
- Travel is a requirement, must be willing to travel regularly within communities;
- May be required to work evening/weekends.

Closes August 31st, 2022 at 4:00pm

Please apply by forwarding your resume and cover letter to:

Maria Kerman – Human Resources

MKerman@kwumut.org